

LeaderPath for IT Managers (8 Days)

Successful IT leaders think with the “enterprise” in mind and communicate effectively with all business disciplines. They develop teams, build partnerships, nurture alliances and engage in cross-agency and cross-functional activities where common ground yields excellent business solutions.

LeaderPath for IT Managers is an eight day session beginning with a one-day launch workshop, followed by three 2-day modules one month apart, to allow for work on capstone projects. The final day of LeaderPath is the Capstone Project presentation.

Topic Areas:

- Building Business Relationships from Within
- Gregoire Management Framework
- The Managerial & Authorizing Environment
- Strategic Visioning
- Effective Human Resource Management
- Portfolio Management
- Effective Communication Enabling Change
- Customer Focus
- Capstone Project on Enterprise Initiatives

LeaderPath for IT Managers offers an intensive learning opportunity for IT leadership professionals. Participants focus on public sector leadership using case studies, group exercises, mock presentation, personal evaluations and panel discussions with experts to create a highly participatory and multidimensional learning environment.

LeaderPath for IT Managers is co-sponsored by the Washington State Department of Personnel (DOP) and Information Processing Management Association (IPMA). Classes are taught by University of Washington/Tacoma faculty at the UWT campus.

Competencies covered in LeaderPath for IT Managers:

Performance Management; Organizational & Stakeholder Awareness; Strategic Analysis and Planning; Team Leadership; Communication Effectiveness; Customer Focus; Results Orientation & Initiative.

Intended Audience: Mid to Senior Managers

LeaderPath for IT Managers

Application Process

Admission to LeaderPath for IT Managers is competitive. Nomination by agency director is required. The preferred program participant has at least five years of managerial experience beyond first-level supervision; has proven experience in areas such as program management, project management and budget responsibility; has agency CIO potential within the next five years (per judgment of the nominating agency).

Dates	Location	Meals
May 19, 2009	Red Lion-Olympia	L
June 16-17, 2009	U of WA - Tacoma	B,L,D
July 14-15, 2009	U of WA - Tacoma	B,L,D
August 11-12, 2009	U of WA - Tacoma	B,L,D
September 1, 2009	Red Lion-Olympia	L

Nominations Due: May 1, 2009

Submission Process

- (1) Complete the attached application form.
- (2) Letter of interest written by nominee to agency director.
- (3) Copy of nominee's resume.
- (4) Agency director sends application, letter of interest and resume to:
Rachael Stich, DOP; MS:47530 or e-mail RachaelS@dop.wa.gov.

Selection Process

Nominated candidates will be evaluated by an IPMA-sponsored selection committee and leadership staff within the Department of Personnel.

Tuition Fee

The cost is \$3,939. DOP will invoice agencies after the completion of the program in September.

Cancellation Policy

A participant can withdraw from the program without penalty on or before close of business May 5, 2009. Cancellations after May 5 will result in a \$2,000 cancellation fee. Full program tuition (\$3,939) will be charged for participants who do not cancel and fail to show on the first day the program, May 19, 2009.

DOP Contact for Information

Kristi Morrish, 360.664.1971, or KristiM@dop.wa.gov
Rachael Stich, 360.664.1932, or RachaelS@dop.wa.gov

LeaderPath for IT Managers 2009 Application Form

Name on certificate: _____

Name on name badge: _____

Title: _____

Agency: _____

Division: _____

Address: _____

City/State/Zip: _____

Phone: _____ Fax: _____

Email: _____

_____ Number of people you directly supervise.

_____ Number of years as a manager (beyond first-level supervision).

- ☐ Please check to indicate a need for disability accommodations.
You will be contacted by DOP four weeks prior to the program to discuss special needs.

Participant Signature

I understand that I am responsible for attending all sessions, completing all class preparations, and that certification of completion is based on attendance at all sessions and full participation in program study groups and Capstone Project groups. In addition, subsequent endorsements by supervisor, colleagues and staff may be required for certification.

Agency Director Signature

I nominate the above individual for admission to LeaderPath for IT Managers and agree to make her/him available for full participation in the program. I understand that the individual is expected to attend all sessions and prepare required coursework. I have read and agree to the terms of the cancellation policy.

Agency Director sends:

- Completed Application Form
- Nominee's Letter of Interest
- Nominee's Resume

Send to:

Rachael Stich, DOP, MS 47530, or e-mail RachaelS@dop.wa.gov